Sr. QA Engineer

Facilisgroup is building SaaS solutions for the Promotional Products industry. We are hiring a qualified Senior QA Engineer. The ideal candidate will join a newly formed, cross-functional development team, which is part of the larger product engineering department. Infrastructure, architecture, code, and user experience – your team will own it all. The features your team builds will be used by thousands of corporate buyers and consumers around the world in pursuit of the best promotional products available on the market.

The QA Engineer on this team will be responsible for developing the testing strategy for our new software products while advocating for high quality standards across our entire process and product. The QA Engineer must become a subject matter expert on everything we build and test.

You are a good fit if you:

- Care about the quality of your work and the product you are testing
- Are a natural problem solver with a desire for continual self-improvement

In this role you will:

- Work with the Product & Development teams to understand new product features and user acceptance criteria
- Develop the testing strategy for new greenfield software products
- Mentor other QA Engineers and Software Developers on meeting standards for testable code
- Create detailed, comprehensive, and well-structure test plans and test cases
- Design, develop, and execute automation scripts using open source tools
- Perform thorough regression testing when bugs are resolved
- Stay up to date with new testing tools and test strategies

As Sr. QA Engineer, you bring with you:

- 5+ years with all phases of software testing including test planning, functional testing, end to end testing, regression testing, penetration testing, and designing test architecture
- Strong knowledge of software QA methodologies, tools, and processes
- Have experience implementing QA within an automated CI/CD strategy
- Experience working cross-functionally to drive quality across all aspects of software products, from ensuring code is testable to the end-product
- Experience working in an Agile/SCRUM environment
- Experience with Web-based, React UI and API automation testing

Bonus Points:

- Experience working with C# and the Microsoft stack (.NET)
- Experience working on SaaS software
- Experience working on e-commerce, CRM, or ERP software
- Experience working with Visual Studio, Eclipse, TFS/Azure DevOps
- Experience using tools like Stackify

Requirements:

- Bachelor's degree in Computer Science or related field; or
- 6+ years' experience as a QA Engineer

Why Facilisgroup?

Through the principles of technology, supply chain and community, Facilisgroup delivers unparalleled growth to its partners within the promotional products industry. However, and more importantly, is what we deliver internally: **We take care of our people.**

Recognized by ASI as one of the Best Places to Work, we take our dedication to company culture seriously, with a commitment to diversity, inclusion, dignity, and respect within the workplace. We strive to provide an open, friendly, and creative atmosphere to work in, where collaboration and conversation between all teams and leaders are encouraged.

We provide:

- A forward-thinking path to success, with competitive pay and plenty of opportunity for growth.
- Healthcare coverage for you and your family, including health, dental, vision and flex spend.
- Exceptional retirement matching to making saving for the future even more rewarding.
- Flexible paid vacation time to enjoy your other passions in life.
- An annual volunteer day to use toward a volunteer project you love.
- Parenting perks, so new moms and dads can enjoy paid leave and flexible schedule.

Facilisgroup is committed to treating everyone with dignity and respect. All applicants will be considered for employment without attention to race, color, religion, age, sex, sexual orientation, gender identity, national origin, veteran, disability status, or criminal history. Facilisgroup believes in "fair chance hiring "and reserves the right to administer a criminal background check upon hiring and review criminal history.

Additional Information:

We would like to thank all applicants for their interest, however only candidates under consideration will be contacted. To apply for this position, please submit a resume to hr@facilisgroup.com.