

## **Frontend Software Developer (Mid-level)**

Facilisgroup is a leading technology provider in the Promotional Products (promo) industry. We build software-as-a-service solutions that help promo distributors become more efficient and grow their sales. Over \$1 billion of sales are processed through Facilisgroup's technologies every year.

The ideal candidate for this role will join a newly formed cross-functional development team. The Project Blue team is responsible for delivering technology to increase efficiency and drive automation in the sales process between suppliers and distributors. A strong desire to introduce and work with emerging technologies is essential as is knowledge and experience of building cloud-native applications.

As a frontend developer joining at the start of the project, initially, you will be working with the lead architect and product team to understand business requirements and build out the project's frontend foundation.

### **You are a good fit if you:**

- Care about the quality of your team's work and their success.
- Care about the quality of products you are building.
- Are a natural problem solver with a desire for continual self-improvement.
- Enjoy solving customer's problems and delivering solutions that make a difference.

### **In this role you will:**

- Efficiently write high-quality maintainable CSS, HTML, and JavaScript.
- Work as part of and contribute to the success of an agile team.
- Work closely with Product Management and User Experience Design teams to build pixel perfect, beautiful user interfaces and experiences.
- Build out the frontend foundation of new projects.
- Maintain new and existing projects.
- Translate user stories and use-cases into functional code and features.
- Coach and mentor team members in best practices.
- Continually improve skills and expand product domain knowledge.
- Contribute to the hiring process for new developers.

### **As Frontend Software Developer, you bring with you:**

- Skilled in one or more frontend frameworks, such as Angular, React, Vue, Blazor, etc.
- Experience working with and knowledge of JavaScript, CSS, HTML.
- Knowledge of UI performance testing frameworks/technologies.
- Extensive experience with browser-based debugging and performance testing software.

- Experience working with REST / OData APIs or similar EDIs.
- Experience with user interface design and pixel perfect implementations.
- Keen attention to detail.

#### **What helps to catch our eye:**

- You have successful experience working in small development teams, and you have been a solo front-end developer on a project at least once in your career.
- When it comes to your user interface implementation, you feel that “Good” is not enough.
- You are incredibly detail oriented, care about quality, and finding the best solution to a problem.
- You are confident enough to accurately estimate work presented to you by a Product Owner and deliver on commitments to a sprint.
- You have a high degree of autonomy and drive with a customer-first mentality.
- You have an inquisitive nature, ask questions, and know when to challenge.
- You have a demonstrable record of becoming a domain expert for the products you have worked on.

#### **Nice-to-have (but not essential):**

- Experience working on SaaS products.
- Familiarity with C# and the Microsoft development stack and tools.

#### **Requirements:**

- Bachelor’s degree in Computer Science or related field; **or**,
- 5+ years’ commercial experience as a frontend developer.

#### **Why Facilisgroup?**

Through the principles of technology, supply chain and community, Facilisgroup delivers unparalleled growth to its partners within the promotional products industry. However, and more importantly, is what we deliver internally: **We take care of our people.**

Recognized by ASI as one of the Best Places to Work, we take our dedication to company culture seriously, with a commitment to diversity, inclusion, dignity, and respect within the workplace. We strive to provide an open, friendly, and creative atmosphere to work in, where collaboration and conversation between all teams and leaders are encouraged.

#### **We provide:**

- A forward-thinking path to success, with competitive pay and plenty of opportunity for growth.
- Healthcare coverage for you and your family, including health, dental, vision and flex spend.

- Exceptional retirement matching to making saving for the future even more rewarding.
- Flexible paid vacation time to enjoy your other passions in life.
- An annual volunteer day to use toward a volunteer project you love.
- Parenting perks, so new moms and dads can enjoy paid leave and flexible schedule.

Facilisgroup is committed to treating everyone with dignity and respect. All applicants will be considered for employment without attention to race, color, religion, age, sex, sexual orientation, gender identity, national origin, veteran, disability status, or criminal history. Facilisgroup believes in “fair chance hiring “and reserves the right to administer a criminal background check upon hiring and review criminal history.

**Additional Information:**

We would like to thank all applicants for their interest, however only candidates under consideration will be contacted. To apply for this position, please submit a resume to [hr@facilisgroup.com](mailto:hr@facilisgroup.com).